



OCCUPATIONAL HEALTH AND SAFETY POLICY

The Namibian Agronomic Board (NAB) is governed by the Agronomic Industry Act, Act No. 20 of 1992 and is mandated to promote the agronomic industry and to facilitate the production, processing, storage, and marketing of controlled products in Namibia.

The Top Management of the Namibian Agronomic Board is committed to the implementation, maintenance and continuous improvement of a Health and Safety Management System, meeting the requirements outlined by the ISO 45001:2018 Requirements. This will be done by the identification of Risks and Opportunities to prevent work-related injury and ill-health to workers and stakeholders. This is also to provide a safe and healthy workplace and to eliminate negative environmental impacts. The Occupational Health and Safety Management System facilitates continuous improvement and ensures that the Legal requirements are fulfilled.

The Namibian Agronomic Board further shall:

- Fulfil legal requirements and Other requirements related to the Company operations and ensure compliance at all times;
- Eliminate hazards and reduce OH&S risks;
- Ensure that documented Information is in line with ISO 45001:2018 and is communicated throughout the Company and continually complied with in order to prevent injuries, ill-health and environmental pollution;
- Set objectives & targets, periodically review the safety, health and quality Management Systems for continual improvement;
- Continually invest in training and development of NAB personnel to enhance knowledge and skills that will contribute to effective OH&S compliance;
- Promotes continual Improvement of the OH&S management system through consultation and participation of workers
- Communicate this OH&S Policy to all stakeholders and ensure that it is understood at all levels of the Company;
- Assess the effectiveness and suitability of the Safety, Health and Quality Management Systems, monitoring and review by top management during management review meetings annually.

As the Chief Executive Officer of the NAB, I commit myself and our people to ensuring a healthy and safe environment for our employees as well as our stakeholders

Signature:

Dr. Fidelis N. Mwazi (PhD)
Chief Executive Officer

