

<b>DOC/TQM/OHS/06</b>		<b>OCCUPATIONAL HEALTH AND SAFETY POLICY</b>			
Effective date:	<b>01 January 2022</b>	Compiled by: TQMO	Approved by: CEO	Revision no.	<b>02</b>

### **OCCUPATIONAL HEALTH AND SAFETY POLICY**

The Namibian Agronomic Board (NAB) is governed by the Agronomic Industry Act, Act No. 20 of 1992 and is mandated to promote the agronomic industry and to facilitate the production, processing, storage, and marketing of controlled products in Namibia.

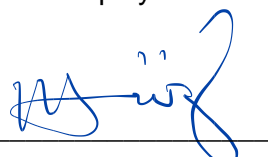
The Top Management of the Namibian Agronomic Board is committed to the implementation, maintenance and continuous improvement of an Occupational Health and Safety Management System (OH&SMS), meeting the requirements outlined by the ISO 45001:2018 standard. This will be achieved by the identification of Risk and Opportunities to prevent work-related injury and ill-health to workers and stakeholders. This is also to provide a safe and healthy workplace and to eliminate negative environmental impacts. The OH&SMS facilitates continuous improvement and ensures that the Legal requirements are fulfilled.

In the NABs commitment to being a globally recognised regulator of a sustainable, agile and innovative agronomy and horticulture sector, and being guided by our values of Integrity, Accountability, Inclusivity, Agility, Sustainability, and Innovation. The NAB Executive, Management and entire staff are committed to:

- Fulfil Legal requirements and other requirements related to the organisation operations and ensure compliance at all times;
- Eliminate hazards and reduce OH&S risks;
- Ensure that documented Information is in line with ISO 45001:2018 and is communicated throughout the organisation and continually complied with in order to prevent injuries, ill health and environmental pollution;
- Set objectives & targets, periodically review the safety, health and quality Management Systems for continual improvement;
- Continually invest in training and development of NAB personnel to enhance knowledge and skills that will contribute to effective OH&S compliance;
- Promotes continual Improvement of the OH&S management system through consultation and participation of workers
- Communicate this OH&S Policy to all stakeholders and ensure that it is understood at all levels of the organisation;
- Assess the effectiveness and suitability of the Safety, Health and Quality Management Systems, monitoring and review by top management during management review meetings annually.
- Promote worker consultation, participation, and workers' representatives.

As the Chief Executive Officer of the NAB, I commit myself and our people to ensure a healthy and safe environment for our employees as well as our stakeholders.

**SIGNATURE:**



**Dr. Fidelis N. Mwazi (PhD)**  
**CHIEF EXECUTIVE OFFICER**

**DATE:** 30 June 2025