DOC/TQM/16 ENVIRONMENTAL POLICY NAMIBIAN AGRONOMIC BOARD Effective date: 01 January 2022 Compiled by: TQMO Approved by: CEO Revision no. 01

ENVIRONMENTAL POLICY STATEMENT

The Namibian Agronomic Board (NAB) is governed by the Agronomic Industry Act, Act No. 20 of 1992 and is mandated to promote the agronomic industry and to facilitate the production, processing, storage, and marketing of controlled products in Namibia.

The Top Management of the Namibian Agronomic Board is committed to the implementation, maintenance and continuous improvement of an Environmental Management System (EMS), meeting the requirements outlined by the ISO 14001:2015 standard. This will be achieved by the identification of risks and opportunities to environmental protection, and potential emergency situations including those that can have an environmental impact. Furthermore, the EMS facilitates continuous improvement and ensures that legal requirements are fulfilled.

In the NABs commitment to being a globally recognised regulator of a sustainable, agile and innovative agronomy and horticulture sector, and being guided by our values of Integrity, Accountability, Inclusivity, Agility, Sustainability, and Innovation. The NAB Executive, Management and entire staff are committed to:

- Fulfil legal requirements and other requirements related to the organisations' operations and ensure compliance at all times;
- Set environmental objectives, and periodically review the EMS for continual improvement;
- Continually invest in training and development of NAB personnel to enhance knowledge and skills that will contribute to effective EMS to enhance environmental performance;
- Promotes continual Improvement of the EMS through consultation and participation of workers
- Communicate this EMS Policy to stakeholders and ensure that it is understood at all levels of the organisation;
- Assess the effectiveness and suitability of the EMS monitoring and review by top management during management review meetings annually.
- Protection of the environment, including prevention of pollution, sustainable resource use, climate change mitigation and adaptation, and protection of biodiversity and ecosystems.

As the Chief Executive Officer of the NAB, I commit myself and our people to ensure a healthy and safe environment for our employees as well as our stakeholders.

SIGNATURE

Dr. Fidelis N. Mwazi (PhD

CHIEF EXECUTIVE OFFICE

DATE: